



Programme «Coaching meets Research» 18 – 19 November 2021

Pre-Conference, Wednesday, 17 November 2021	
8:30am – 9:30am	Arrival Virtual Venue
9:30am – 3:15pm	“Business-Coaching im Top-Management: Milieu, Macht und Methoden” Workshop with Dr. Uwe Böning (German)
4:pm – 6:30pm	“Systemic Team Coaching – Why it's the fastest growing field of coaching” Workshop with Professor Peter Hawkins (PhD)
7:00pm – 9:00pm	Coaching for Change - Change for Coaching Exklusive Aperitif for Alumni FHNW und ZHAW

First Conference Day, Thursday, 18 November 2021	
8:00am – 9:00am	Arrival Virtual Venue
9:00am – 12:00pm	Research Colloquium (German or English) One German and one English research colloquium will be held at the same time. Details on the contents and speakers on page 3 .
12:00pm – 1:15pm	Lunch Break
1:15pm – 1:30pm	Congress opening with simultaneous translation
1:30pm – 2:45pm	Keynote 1 – “Coaching-Reloaded: Coaching at the beginning or at the end of a bright future?” Dr. Uwe Böning (German - with simultaneous translation)
2:45pm – 3:15pm	Break
3:15pm – 5:00pm	Theme-Labs 1 – 5 (German or English) The theme labs will take place in parallel and will be conducted separately in either English or German. Details on page 4 .
5pm – 5:30pm	Break
5:30pm – 6:30pm	Keynote 2 – “The Necessary Revolution in Coaching” Prof. Peter Hawkins (PhD) (Englisch - mit Simultanübersetzung und Aufzeichnung)
6:30pm – 8:30pm	Networking Space



Second Conference Day, Friday 19 November 2021	
8:00am – 9:00am	Arrival Virtual Venue
9:00am – 9:15am	Conference opening with simultaneous translation Robert Wegener & Claudia Beutter
9:15am – 10:00am	Keynote 3 – “The Future and the role of coaching within it” Prof. David Lane (PhD) , Middlesex University (English - with simultaneous translation)
10:00am–10:30am	Break
10:30am –11:45pm	Keynote 4 – “For information on risks and side-effects of coaching conversations – please ask your linguist” Prof. Dr. Eva-Maria Graf , University of Klagenfurt (German - with simultaneous translation)
11:45pm – 1:00pm	Lunch Break
1:00pm – 2:45pm	Theme Labs 6 – 10 (German or English) The theme labs will take place in parallel and will be conducted separately in either English or German. Details on page 5 .
2:45pm – 3:15pm	Break
3:15pm – 4.10pm	Keynote 5 – A peek into the future of coaching: artificial intelligence coaching in action! Dr. Nicky Terblanche , University of Stellenbosch (English - with simultaneous translation)
4.10pm – 4:30pm	“Images of Future Coaching” (German with simultaneous translation)
4:30pm – 6:00pm	End of conference



Research Colloquia 18 November 2021

Research Colloquium German	
Jannik Zimmermann Silja Kotte Heidi Möller	Schwierige Situationen im Coachingprozess – Das Erleben und Handeln der Coaches
Kim-Oliver Tietze Joca Siiri Klimpki	Eine kritische vergleichende Betrachtung von Metaanalysen zur Wirksamkeit von Coaching
Corinne Steiner	Coaching als Führungsmethode
Werner Pfab Antje Pfab	Coaching - was wirkt.
Katja Friederichs	Emotionale Handlungssteuerung verstehen und anwenden
Carmen Wegner	Möglichkeiten zur Integration digitaler Medien in den Coaching-Prozess von Arbeitnehmern in Deutschland
Denise Hinn	Warum eigentlich nicht?! Beweggründe von Coaches an Coachingforschung (nicht) teilzunehmen.

Research Colloquium English	
Joanna Moly Kevin Williams Nicky Terblanche Jeanette Maritz	Impact of Coaching on Students' Wellbeing, Resilience and Goal Attainment: A Resilience Building Coaching Workshops and Artificial Intelligence Coaching Case Study
Jan Schlüter	Impact of Intergenerational Patterns on Coaching Effectiveness
Joel DiGirolamo	Assessing Coaching Outcomes Using Classical Test Theory and the Rasch Model
Tünde Erdős	Change Process in Coaching: Interplay of Nonverbal Synchrony, Working Alliance, Self-Regulation, and Goal Attainment
Julie Haddock-Millar et al.	Evaluating the impact of coaching practice in the humanitarian sector
Antoinette Braks	Transformative Executive Coaching
Nelia Koroleva	The role of executive coaching in leadership identify work
Vanessa Mai	Accompanying Reflection Processes by an AI-based StudiCoachBot: A Study on Rapport Building in Human-Machine Coaching using Self Disclosure



Theme Labs

Theme Labs 1 to 5 - Thursday 18 November

Theme Lab 1 (German) - Zur Entstehung von Coaching	
Volker Walpuski	Wurzeln des Coachings: Leistungsbezug in arbeitsbezogener Beratung zwischen 1950 und 1970
Werner Herren	Eine Idee konstruiert die Wirklichkeit - Die Er-Findung des Coachings
Frank Austermann	Wie die Erfolgsgeschichte von Coaching mit der "Zeitenwende 1979" zusammenhängt

Theme Lab 2 (German) - Forschungsperspektiven	
Eva-Maria Graf Sabine Jautz	Third Parties im Führungskräfte-Coaching - Diskursive Praktiken der Thematisierung und Positionierung im Gespräch zwischen Coach und Klient*in
Harald Geißler	Empirische Coaching-Forschung – Rückblick und Ausblick
Yvonne Wagner Frank Strikker	Technikaffinität versus Coaching Kompetenz – zum fachlichen Background von Gründer*innen und Geschäftsführer*innen von online Coaching Plattformen

Theme Lab 3 (German) - Coaching der Zukunft	
Carolin Graßmann	Coaching durch eine künstliche Intelligenz: Konzept und Machbarkeit
Katrina Welge	Systemisches Projektcoaching in der agilen Arbeitswelt
Hüseyin Özdemir	Coaching global - Herausforderungen und Ansätze von interkulturellen Einsätzen

Theme Lab 4 (English) - Elements of Coaching	
Joel DiGirolamo	The Three Essential Elements of Coaching
Alicia Hullinger	Reflective Practice for Coaches and Clients
Haesun Moon Bayle Green	Heutagogy: The Science Behind the Art of Progress

Theme Lab 5 (English) - Practitioner Perspectives	
Tatjana Ivanova	Coaching between ultra-endurance and C-Suites
Melinda Harrison	Navigating Life After Sport
Ariane Orosz	Neurobiology and Integrative Coaching in the Understanding and Management of Stress



Theme Labs 6 to 10 – Friday, 19 November 2021

Theme Lab 6 (German) - Coaching in der neuen Arbeit	
Andrea Lachnik Axel Klimek Werner Stork	Coaching: Der Schlüssel zum Erfolg in agilen Netzwerkorganisationen
Beatrice Sigrist Lynn Keenaghan	Teamcoaching hat Zukunft – Ein Plädoyer zur Paarbildung im Team Coaching
Martin Buerki	Coaching in agilen Ökosystemen

Theme Lab 7 (German) - Innovation und Reflexion	
Martina Hörmann	Experiment Blended Supervision - Nutzung einer integrierten Coachingplattform in beraterischen Lernprozessen
Susanne Kabatnik Eva Graf	Lösungsorientierte Fragen – Ihr lokales und globales Veränderungspotential im Coaching-Gespräch
Monika Klinkhammer	Einmal Coach - immer Coach!? Herausforderungen und Gestaltung langjähriger Coachingbeziehungen mit Wissenschaftler*innen

Theme Lab 8 (German) - Coaching der Zukunft II	
Uwe Böning	Unternehmensnachfolge: Ein zukünftiges Praxisfeld für Coaches?
Christoph Schmidt-Lellek	Die Zukunft des Coachings mit der Perspektive des Life-Coachings
Melanie Hasenbein Jens Kraiss	Coaching in einer hybriden Arbeitswelt

Theme Lab 9 (English) - Beyond Coaching Competencies	
Martin Bless	Using Acceptance & Commitment Coaching to Facilitate Change
Eleni Tzouramani et al.	Coaching and being in the moment.
Omid Alaei	Meaning based coaching and «Success Circuit» Mode

Theme Lab 10 (English) - Going Digital	
Harald Geißler	Modern media in coaching and coaching qualification
Hüseyin Özdemir	Coaching in digital transformation projects
Joanna Molyn Nicky Terblanche Erik de Haan	Impact of Artificial Intelligence Coaching on Students' Goal Attainment, Resilience, Wellbeing and Stress: a longitudinal study